

STATE OF
MISSISSIPPI

Board on Law Enforcement Officer Standards and Training

Hereby awards this

Professional Certificate

TO

JOSEPH RICHARD HARRIS



THIS 21ST DAY OF JUNE, 2012

As being qualified to be a Mississippi Law Enforcement Officer under
Provisions of Chapter 474, General Laws of Mississippi, 1981.

Robert A. Davis

Director
Board on Law Enforcement
Standards and Training

Ronnie Bower

Chairman
Board on Law Enforcement
Standards and Training

Certificate No. 22642

DPS 101509

DEF-00084

EXHIBIT "A"



CERTIFICATE OF
COMPLETION

AWARDED TO

Joseph Harris
OF

Hernando Police Department

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

TASER (enter CEW) CEW V.21
USER CERTIFICATION COURSE

TRAINING CERTIFICATE

ISSUED ON 2-26-2019

ISSUED BY

A handwritten signature in blue ink, appearing to read 'John Cotter', written over a horizontal line.

John Cotter
(Certifying Instructor)



DEF-00188

The Department of Public Safety and The Department of Mental Health



The State of Mississippi

Certifies that

Joseph Harris

Has fulfilled all the requirements recognized by the Department of Public Safety and the Department of Mental Health
in compliance with Section 41-21-131 of the Mississippi Code of 1972 to perform the duties of a

Crisis Intervention Team Officer

Handwritten signature of Marshall L. Fisher in cursive script.

Marshall L. Fisher, Commissioner
Mississippi Department of Public Safety

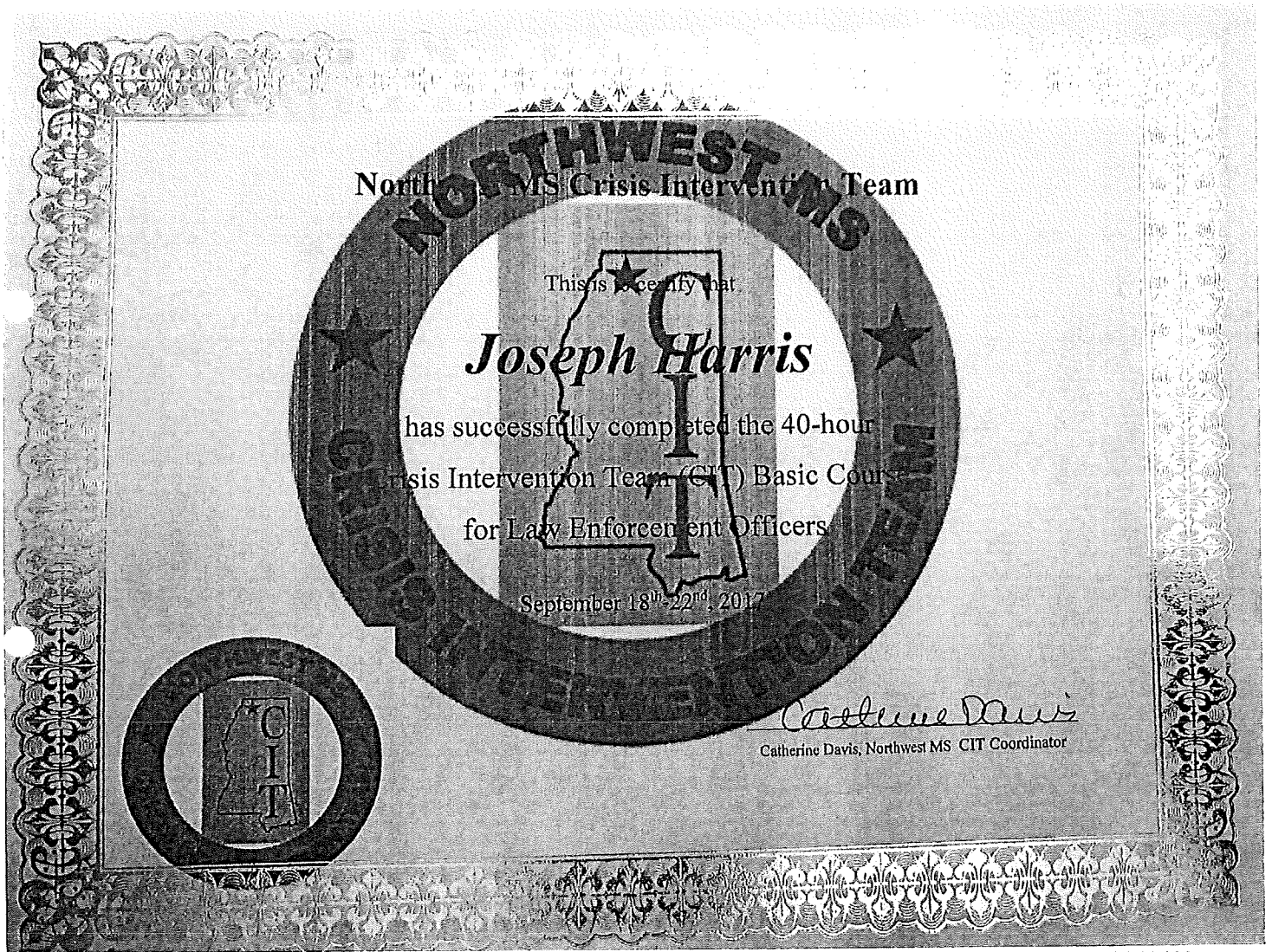
this the 22nd day of September, 2017.

Handwritten signature of Diana S. Mikula in cursive script.

Diana S. Mikula, Executive Director
Mississippi Department of Mental Health



DEF-00189



DEF-00190

Regional Counterdrug Training Academy



This is to certify that

JOSEPH HARRIS

has successfully completed 24.00 hours of training in

**GRACIE SURVIVAL TACTICS (GST) MILITARY/LAW ENFORCEMENT
DEFENSIVE TACTICS COURSE**

from February 05, 2019 to February 07, 2019

Director Of Training

Commandant

DEF-00191

NORTHEAST MISSISSIPPI LAW ENFORCEMENT TRAINING CENTER



Certificate of Training **Joseph Harris**

has successfully completed a six (6) hour course of instruction in:

Human Trafficking: Understanding Legal and Investigative Aspects plus the Required Medical Response

August 22, 2017

Instructors: Staff from: Staff from the Ms. Coalition Against Sexual Assault and the Ms. Attorney General's Office
Training Center Director: Bowen Johnson

In cooperative alliance with:

Bowen Johnson



ALCORN COUNTY SHERIFF'S DEPARTMENT
Sheriff Ben Caldwell



CORINTH POLICE DEPARTMENT
Chief Ralph Dance



FARMINGTON POLICE DEPARTMENT
Chief Keith Little



BLUE MOUNTAIN COLLEGE
President Barbara McMillin, D.A.



U.S. ATTORNEY'S OFFICE
Northern District of Mississippi, LECC



NORTHEAST MISSISSIPPI COMMUNITY COLLEGE
President Ricky G. Ford



This Certificate of Completion
is Awarded to

Officer Joseph Harris

Hernando Police Department

For Attendance and Participation in the Stop Stick, Ltd.

Standard Training Course for Use and Deployment

of the STOP STICK Tire-Deflation Devices.

Conducted At : Hernando Police Department

On the 6th Day of February, 2017

Course Length: 1 Hours

Sergeant Cotter

As Attested to by the Above Course Instructor

DEF-00194

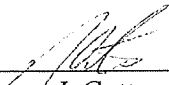


**TASER Conducted Electrical Weapon
TASER Certified End User Certificate**

Joseph Harris

This certifies that the above named individual has completed the training required and has passed a written examination in the use of the TASER X26P Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of Axon Enterprise, Inc. This certification must be renewed annually.

Instructor: _____


J. Cotter

Date: Feb 13th, 2018

DEF-00195

*Mississippi Delta Community College Law Enforcement
Training Academy*

This is to recognize that

Joseph R. Harris

Attended and successfully completed a 4 hour
Report Writing Class

December 9, 2014

Hernando, MS



Instructor - Dean Bearden

DEF-00196

*Mississippi Delta Community College Law Enforcement
Training Academy*

This is to recognize that

Joseph R. Harris

Attended and successfully completed a 4 hour
Courtroom Testimony Course

December 9, 2014

Hernando, MS



Instructor - Dean Bearden

DEF-00197



Certificate of Completion

Joseph Harris

has successfully completed 4 hours of training with
The ALEC Program: Autism Awareness Training for First Responders

Tuesday, March 31, 2015
9:00 a.m. – 2:00 p.m.
Longview Heights Baptist Church



The Arc.
Northwest Mississippi
For People with Intellectual
and developmental disabilities



CERTIFICATE OF TRAINING

THE GULF COAST HIDTA
TRAINING PROGRAM

Hereby Certifies

Joseph Harris

Successfully completed 8 hours in the training course

Detecting Deception, Body Language

Bill Wagner

Instructor
Bill Wagner
August 19, 2014
Southaven, MS

Lieutenant Eddie Hawkins

Lieutenant Eddie Hawkins
Training Coordinator
Gulf Coast HIDTA
August 19, 2014

DEF-00199



CERTIFICATE OF TRAINING

THE GULF COAST HIDTA
TRAINING PROGRAM

Hereby Certifies

Joseph Harris

Successfully completed 16 hours in the training course

INFORMANTS

Bill Wagner

Instructor
Bill Wagner
August 21, 2014
Southaven, MS

Lieutenant Eddie Hawkins

Lieutenant Eddie Hawkins
Training Coordinator
Gulf Coast HIDTA
August 21, 2014

DEF-00200

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

The University of Southern Mississippi at Camp Shelby

This is to certify that

Joseph Harris

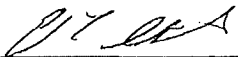


has successfully completed 16 hours of training in


**Courtroom Testimony &
Report Writing for
Law Enforcement**



This 19th day of March, 2014



Captain Todd Stewart
CEO / Director
Southern Regional Public Safety Institute



Lieutenant Brian Farmer
Operations / Training Coordinator
Southern Regional Public Safety Institute

DEF-00201

Federal Bureau of Investigation

Be it known that

Joseph Harris

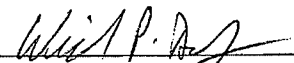
Hernando Police Department

Has successfully completed the 16-hour

Constitutional Legal Training

Hernando, Mississippi

March 15 - 16, 2016


Special Agent William Delaney
Training Coordinator
Federal Bureau of Investigation

DEF-00202

NORTHEAST MISSISSIPPI LAW ENFORCEMENT TRAINING CENTER



Certificate of Training

Joseph Harris

has successfully completed a six (6) hour course of instruction in:

Basic Gang Awareness in Your Area

April 7, 2016

Instructor: Jimmy Anthony, Panola County Sheriff's Office Investigator
Training Center Director: Bowen Johnson *Bowen Johnson*

In cooperative alliance with:



ALCORN COUNTY SHERIFF'S DEPARTMENT
Sheriff Ben Caldwell



CORINTH POLICE DEPARTMENT
Chief Ralph Dance



FARMINGTON POLICE DEPARTMENT
Chief Tony Holmes



BLUE MOUNTAIN COLLEGE
President Barbara McMillin, D.A.



U.S. ATTORNEY'S OFFICE
Northern District of Mississippi, LECC



NORTHEAST MISSISSIPPI COMMUNITY COLLEGE
President Ricky G. Ford

DET-00203



Mississippi Office of Highway Safety

Certificate of Training

Joseph R. Harris

In

Standardized Field Sobriety Testing

24 Hour NHTSA Curriculum

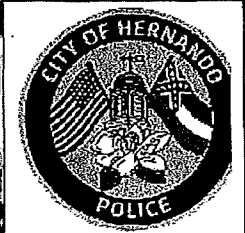
Certificate No. 7356

Conferred on February 25, 2016

Melissa Harvey

Melissa Harvey
Training Coordinator
Law Enforcement Traffic Safety Training Unit

DEF-00204



Presented to
Officer Joseph Harris

For Attending
Presenting the Escape/Tactical Movement of Yo
(8 hours)

Offered by Central Christian College of Kansas, at
Hernando, Mississippi, by Hernando Police Department and the
Northern District of Mississippi



Felicia C. Adams
U.S. Attorney, RDMS

DESERT SNOW

CERTIFICATE OF TRAINING

This is to certify that

JOSEPH HARRIS

has successfully completed Desert Snow's
Phase 2016; Passenger Vehicle Hands-on Workshop (24 hours)

Where: Southlake, Texas

When: November 1-3, 2016



David Foye

Director of Training

Jeff David

Director of Operations

DEDICATED TO ALL THOSE WHO TRAFFIC CONTRABAND...
AND TO THE LAW ENFORCEMENT OFFICERS WHO RELENTLESSLY PURSUE THEM!!!

DEF-00206



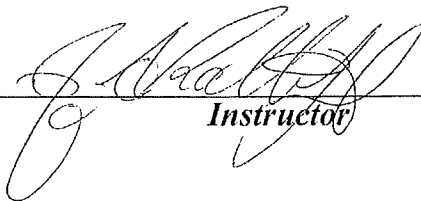
Operator's Certificate of Completion and Competency



Joseph Harris

Has successfully completed a course of instruction and demonstrated competency in the principles and operation of MPH Industries Inc. Speed Monitoring Devices and has met the requirements set forth by the company for Radar Operator. The above named person is deemed competent to Operate Radar Devices.

03/16/19
Date


Instructor

DEF-00211



CERTIFICATE OF
COMPLETION

AWARDED TO

Joseph Harris

OF

Hernando Police
Department

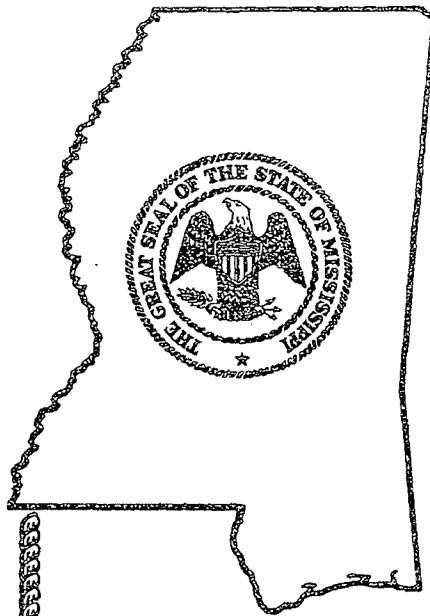
IN RECOGNITION OF YOUR
SUCCESSFUL COMPLETION OF

TASER X26P CEW V.21 USER
CERTIFICATION COURSE

TRAINING CERTIFICATE
ISSUED 05-11-2020



DEF-00222



STATE OF
MISSISSIPPI

Board on Law Enforcement Officer Standards and Training

Hereby awards this

Professional Certificate

TO

ROBERT C. SCOTT



This 19th day of NOVEMBER, 2009

As being qualified to be a Mississippi Law Enforcement Officer under
Provisions of Chapter 474, General Laws of Mississippi, 1981.

Robert C. Davis

Director
Board on Law Enforcement
Standards and Training

Allen L. McKay

Chairman
Board on Law Enforcement
Standards and Training

Certificate No. 21058

011709

DEF-00085

Federal Bureau of Investigation

Be it known that

Robert Scott

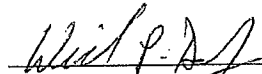
Hernando Police Department

Has successfully completed the 16-hour

Constitutional Legal Training

Hernando, Mississippi

March 15 - 16, 2016


Special Agent William Delaney
Training Coordinator
Federal Bureau of Investigation

DEF-00339

NORTHEAST MISSISSIPPI LAW ENFORCEMENT TRAINING CENTER



Certificate of Training

Robert Scott

has successfully completed a six (6) hour course of instruction in:

Basic Gang Awareness in Your Area

April 5, 2016

Instructor: Jimmy Anthony, Panola County Sheriff's Office Investigator
Training Center Director: Bowen Johnson *Bowen Johnson*

In cooperative alliance with:



ALCORN COUNTY SHERIFF'S DEPARTMENT
Sheriff Ben Caldwell



BLUE MOUNTAIN COLLEGE
President Barbara McMillin, D.A.



CORINTH POLICE DEPARTMENT
Chief Ralph Dance



U.S. ATTORNEY'S OFFICE
Northern District of Mississippi, LECC



FARMINGTON POLICE DEPARTMENT
Chief Tony Holmes



NORTHEAST MISSISSIPPI COMMUNITY COLLEGE
President Ricky G. Ford

*Mississippi Delta Community College Law Enforcement
Training Academy*

This is to recognize that

Robert Scott

Attended and successfully completed a 4 hour
Report Writing Class

December 16, 2014

Hernando, MS



Instructor - Dean Bearden

DEF-00341

*Mississippi Delta Community College Law Enforcement
Training Academy*

This is to recognize that

Robert Scott

Attended and successfully completed a 4 hour
Courtroom Testimony Course

December 16, 2014

Hernando, MS


Instructor - Dean Bearden

DEF-00342



presented to

LT Robert Scott

for attending

presenting the **Escape/Tactical Movement of You**

(8 hours)

by Central Christian College of Kansas, at the request of the Hernando Police Department and the Southern District of Mississippi



Felicia C. Adams
U.S. Attorney, RDMS

DEF-00343

The Oklahoma
Department of Public Safety

Awards this certificate in recognition of
meritorious work done by

ROBERT SCOTT

In satisfactorily completing the prescribed course of study of

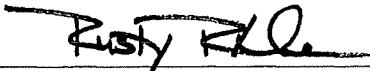
Tactical Vehicle Intervention (TVI) Instructor

8 Hours

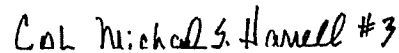
December 14, 2018

Held in

Burns Flat, Oklahoma


Commissioner of Public Safety




Chief of Patrol

DEF-00344

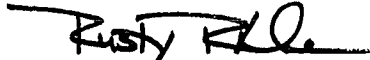
The Oklahoma
Department of Public Safety

Awards this certificate in recognition of
meritorious work done by

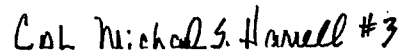
ROBERT SCOTT

In satisfactorily completing the prescribed course of study of
Law Enforcement Drivers Training Tactical Vehicle Intervention (TVI)
8 Hours
October 12, 2018
Held in

Burns Flat, Oklahoma


Commissioner of Public Safety




Chief of Patrol

DEF-00345

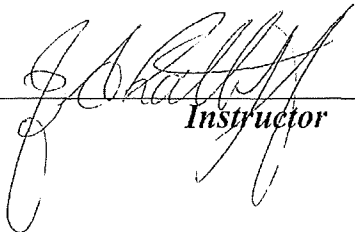


Operator's Certificate of Completion and Competency

Lt. Robert Scott

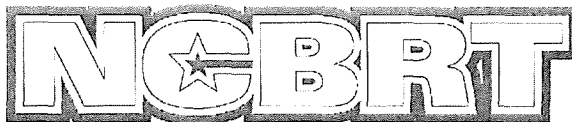
Has successfully completed a course of instruction and demonstrated competency in the principles and operation of MPH Industries Inc. Speed Monitoring Devices and has met the requirements set forth by the company for Radar Operator. The above named person is deemed competent to Operate Radar Devices.

03/16/19
Date


Instructor

DEF-00346

NATIONAL CENTER FOR BIOMEDICAL RESEARCH AND TRAINING



Certificate of Training

Awarded to

Robert Scott

*in recognition for successful completion of the
National Center for Biomedical Research and Training
Academy of Counter-Terrorist Education course*

Critical Decision Making for Complex Coordinated Attacks

Performance Level

A handwritten signature in black ink, reading "Jeff Mayne", is written over a horizontal line.

*Jeff Mayne, Director
National Center for Biomedical Research and Training*

LSU



**preparing you today
for tomorrow's threats**

Issued on: October 18, 2017

Contact Hours: 16.00

DEF-00349

The Arc.
Northwest Mississippi
For People with Intellectual
and developmental disabilities

Certificate of Training

This certifies that

Robert Scott

has successfully completed



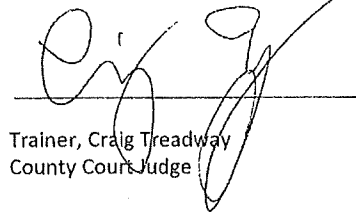
The ALEC Program: Autism Training for First Responders


Wednesday, March 28, 2018

Getwell Church

8:30 – 11:30 a.m. (3 Hours)

Southaven, Mississippi


Trainer, Craig Treadway
County Court Judge


Executive Director, Rebecca Treadway
The Arc Northwest Mississippi

This offering has been approved for EMS continuing education credit by the Mississippi Bureau of Emergency Medical Services.


DEF-00394



**TASER Conducted Electrical Weapon
TASER Certified End User Certificate**

Robert Scott

This certifies that the above named individual has completed the training required and has passed a written examination in the use of the TASER X26P Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of Axon Enterprise, Inc. This certification must be renewed annually.

Instructor:  Date: February 15, 2018
J. Cotter

DEF-00395



CERTIFICATE OF
COMPLETION

AWARDED TO

Robert Scott

OF

Hernando Police Department

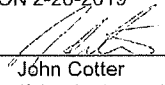
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

TASER X26P CEW V.21 USER
CERTIFICATION COURSE

TRAINING CERTIFICATE

ISSUED ON 2-28-2019

ISSUED BY


John Cotter
(Certifying Instructor)



DEF-00396



Federal Bureau of Investigation



This is to certify that

Robert Scott

Hernando Police Department

Has successfully completed the 40 hour

***Mississippi Law Enforcement Command College
Oxford, Mississippi***

*Sponsored by the Mississippi Association of Chiefs of Police (MACP) and the FBI Jackson Division
July 28 - August 02, 2019*

A handwritten signature in cursive script, reading "Michelle A. Sutphin".

*Michelle A. Sutphin
Special Agent in Charge - Jackson
Federal Bureau of Investigation*

A handwritten signature in cursive script, reading "Ken Winter".

*Ken Winter
Executive Director
Mississippi Association of Chiefs of Police*

DEF-00397

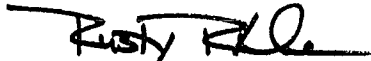
The Oklahoma
Department of Public Safety

Awards this certificate in recognition of
meritorious work done by

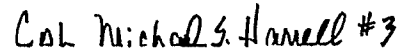
ROBERT SCOTT

In satisfactorily completing the prescribed course of study of
Law Enforcement Drivers Training Level III (Advanced)
48 Hours
October 12, 2018
Held in

Burns Flat, Oklahoma


Commissioner of Public Safety




Chief of Patrol

DEF-00398

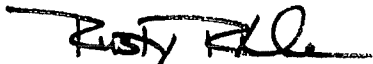
The Oklahoma
Department of Public Safety

Awards this certificate in recognition of
meritorious work done by

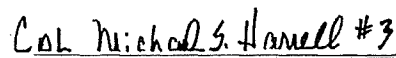
ROBERT SCOTT

In satisfactorily completing the prescribed course of study of
Law Enforcement Drivers Training Level Instructor
40 Hours
December 14, 2018
Held in

Burns Flat, Oklahoma


Commissioner of Public Safety




Chief of Patrol

DEF-00399

Tactical Energetic Entry Systems

This is to certify that

Robert Scott

successfully completed the

***Mechanical & Ballistic Breaching
Instructor Course***
32 Hours

on the 14th of April, 2017

Certification Expires April 2020



Shane Foster — Instructor

DEF-00400



This Certificate of Completion
is Awarded to

Lieutenant Robert Scott

Hernando Police Department

For Attendance and Participation in the Stop Stick, Ltd.

Standard Training Course for Use and Deployment

of the STOP STICK Tire-Deflation Devices.

Conducted At : Hernando Police Department

On the 6th Day of February, 2017

Course Length: 1 Hours

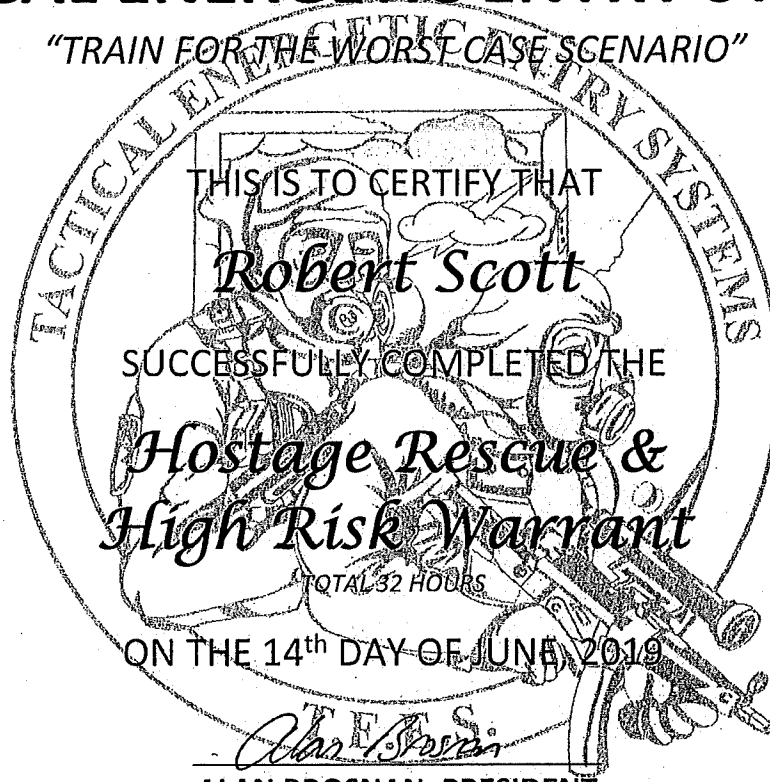
Sergeant Cotter

As Attested to by the Above Course Instructor

DEF-00401

TACTICAL ENERGETIC ENTRY SYSTEMS

"TRAIN FOR THE WORST CASE SCENARIO"



Alan Brosnan
ALAN BROSNAN, PRESIDENT

DEF-00402



TACTICAL OFFICER SURVIVAL SCHOOL

Certificate of Training

This is to certify that

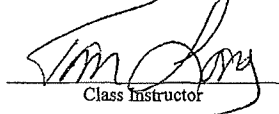
LT. ROBERT C. SCOTT II

Has successfully completed the course of instruction in

Warrior Leadership for Law Enforcement

Given this 24th Day of February, 2017

In conjunction with the Oxford Police Department, Mississippi


Class Instructor

DEF-00403



CERTIFICATE OF
COMPLETION

AWARDED TO

Robert Scott

OF

Hernando Police
Department

IN RECOGNITION OF YOUR
SUCCESSFUL COMPLETION OF

TASER X26P CEW V.21 USER
CERTIFICATION COURSE

TRAINING CERTIFICATE
ISSUED 05-11-2020



DEF-00404